### RECORD OF PROCEEDINGS OF THE GOVERNING BODY CITY OF BUCKLIN, KANSAS November 17, 2025

The City Council of the City of Bucklin, Kansas, met in regular session on November 17, 2025 at 7:00 p.m., in the Council Chambers at Bucklin City Hall, 117 West Oak Street, Bucklin, Kansas, with Mayor Cody Warden presiding. Present were Councilmembers Noel Stiles, Nichole Pearce and Justin Engel, absent were Councilmembers Liz Albert and Kerry Christian. City staff present was City Clerk Kim Dill and City Superintendent Jason Goracke, absent was Police Chief Scott Messino. Others present Shelia Erickson, Kimberly Esplund and Robin Knowles.

# **CALL TO ORDER**

There being a quorum of Councilmembers present, the meeting was called to order by Mayor Warden at 7:00 pm.

### **PUBLIC HEARING**

### CONSENT AGENDA

- 1. Approval of the minutes from October 20, 2025 Regular Council meeting
- 2. Approval of the minutes from October 29, 2025 Special Meeting
- 3. Approval of the Appropriations Ord No. 25-11-17 for \$63,066.98

Councilmember Pearce motioned to approve the consent agenda.

Councilmember Stiles seconded.

With all of the Councilmembers voting in favor of the motion, the motion carried 3/0

#### **ITEMS OF BUSINESS**

- 1. Kimberly Esplund Spoke about nuisance dogs.
- 2. Legion Parade Fund Assistance –

Councilmember Engel made a motion to approve \$750.00 in assistance to the Legion Parade Fund.

Councilmember Stiles seconded.

With all of the Councilmembers voting in favor of the motion, the motion carried 3/0

3. Evaluations –

Councilmember Engel made a motion to approve a 5% pay increase for all full time employees starting January 1st 2026.

Councilmember Stiles seconded.

With all of the Councilmembers voting in favor of the motion, the motion carried 3/0

Shane Collins – from \$18.50 to \$19.43 Kim Dill – from \$19.61 to \$20.59 Jason Goracke - from \$23.72 to \$24.91 Leighton Hays – from \$16.50 to \$17.33 Scott Messino - from \$24.21 to \$25.42.

4. One Time Pay Adjustment –

Councilmember Engel made a motion to approve a one time pay adjustment for all full time employees in the amount of \$700.00

Councilmember Stiles seconded

With all of the Councilmembers voting in favor of the

5. Water rates - Tabled to next meeting

# **DEPARTMENT HEAD REPORTS**

## **City Superintendent**

Pool and park bathrooms done, water tower done, working on alleys, trimming trees in alley.

## **City Clerk**

None

## **POLICE**

None

### **COUNCIL UPDATES**

None

#### **EXECUTIVE SESSION**

1. Consider entering into executive session to discuss personnel matters of non-elected personnel.

Councilmember Engel motioned that the Council recess into Executive session for 15 minutes to discuss personnel matters of non-elected personnel concerning employee evaluations with Council members Justin Engel, Nichole Pearce, Noel Stiles and Mayor Cody Warden.

Councilmember Stiles seconded and the motion passed 3/0. The Council adjourned into executive session at 7:08 pm with the aforementioned persons present. The Council returned to open meeting from executive session at 7:23 pm.

No action was taken.

# **ADJOURNMENT**

There being no further business to come before the Council, on a motion duly made by Councilmember Engel and second by Councilmember Pearce and passed 3/0, the meeting adjourned at 7:31 pm.

/s/ Kim Dill	
City Clerk	